

# High Performance Principals

## 2006 Legislative Agenda



### Recruitment

- ✓ Provide \$3 million to recruit *High Performance Principals* to our Needs Improvement middle and high schools (approximately 300 schools).
- ✓ Recruitment will be focused on principals with a proven record of raising a school's student achievement results. This money is to be used as additional compensation for the principal to attract the best available.

### Training

- ✓ Fund \$1.5 million to the Georgia Leadership Institute for School Improvement (GLISI) to expand the scale of their leadership training.
- ✓ We want all of our current principals to have the skills of a "Performing Principal" including data analysis and good management techniques.

### Talking Points

- ✓ School leadership is very important to our teachers. In the Georgia BellSouth Quality Learning and Teaching Environments Initiative survey, teachers responded that "leadership" was the main factor in their willingness to keep teaching at their school. This rated higher than "time", "facilities and resources", "empowerment", and "professional learning."
- ✓ The majority of our principals have over 20 years experience with many over 30 years experience. As these principals prepare to retire, Georgia must begin to prepare the tomorrow's school leadership.
- ✓ A 2003 study demonstrated a 10 percent increase in student test scores of an "average principal" who improved her "demonstrated [professional] abilities..."<sup>1</sup>

<sup>1</sup> [Waters, J. T., Marzano, R. J., & McNulty, B. A. (2003). *Balanced leadership: What 30 years of research tells us about the effect of leadership on student achievement*. Aurora, CO: Mid-continent Research for Education and Learning.]